



CODE OF CONDUCT

(New Code Adopted & Ratified 10/9/2024)

All members of the Club shall be bound by this Code of Conduct.

Members have a right to:

- Be treated fairly, equally and with respect by the Club, its Committee and other members.
- Socialise in an environment free from all forms of harassment and discrimination.
- Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided.
- Be informed and actively involved in all Club events and offerings.
- Voice their opinions, requirements and suggestions to the Committee.

Members must:

- Treat other members, guests, staff and other patrons fairly, equally and with respect and courtesy.
- Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of the Club, organisers, participants or sponsors.
- Not physically or verbally harass others.
- Report any inappropriate behaviour of a member to the Committee of the Club for action and follow up.
- Abide by the Sports Club Code of Conduct and uphold the Constitution and Code of Conduct of the Club.
- Pay any fees in relation to an event, or offering (e.g. tickets or memberships) which that member has committed to, regardless of whether the member attends the event or not.
- Notify Affiliate Clubs Membership Officers of any changes to address or details of dependants.
- Abide by all respective attached Codes
- In addition to the Keilor Sports Club's Code the Club fully endorses the Codes of affiliates – Keilor Football Club, Keilor Cricket Club & Keilor Life Activities Group.

Breaches of this Code of Conduct:

- Any member not behaving in accordance with the terms of the Code of Conduct at an event at the Club may be asked to leave the function and will not be entitled to a refund of any monies paid.
- The inappropriate behaviour of any members will be investigated, discussed and an appropriate course of action will be taken by the Committee, which may be subject to a reprimand, suspension or revocation of membership, in accordance with Part 3 Division 2 and 3 of the Club's Constitution.