



VILIFICATION & DISCRIMINATION POLICY

Policy Statement

At the Keilor Sports Club we are committed to promoting an environment that is free from vilification, discrimination, and harassment. We recognize the value of diversity and encourage the full participation of all individuals, regardless of their race, religion, gender, sexual orientation, disability, or any other characteristic. This policy aims to ensure that every member, participant, and volunteer is treated with dignity and respect.

Scope of Policy

No Member or Visitor shall act towards or speak to any other person in a manner, or engage in any other conduct which threatens, disparages, vilifies or insults another person or group of persons on any basis, including but not limited to, a person's race, religion, colour, descent or national or ethnic origin, disability, sexual orientation or gender identity.

Breaches of this Policy will be dealt with under the Code of Conduct procedures.