



GENDER EQUITY POLICY

The Sports Club is committed to creating a club culture and environment that fosters equality, safety, inclusion and is a welcoming place for all people, irrespective of their gender, race, religion, culture, sexual orientation or any kind of difference.

Scope:

This policy applies to all Club Members across all Club activities and events.

Key Principles:

- All activities and events shall be open to all genders where possible.
- Efforts will be made to provide equivalent resources, facilities, and scheduling for all genders.
- The Club will strive for gender balance in governance, including on the Board and in Committees.
- Recruitment and appointment processes will include strategies to encourage diverse leadership.
- Zero tolerance for gender-based discrimination, harassment, or abuse.
- Complaints regarding gender inequity will be taken seriously, with a clear grievance process. (as per Code of Conduct & Constitution procedures)

The Club endorses, and is fully supportive, of the Gender Equity and Fair Play plans that the Affiliate Clubs have in place.